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Foreword



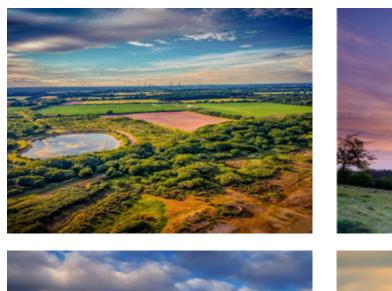
Rt. Hon. John Denham

President of Hampshire Association of Local Councils

I'm pleased to introduce this record of another successful year for Hampshire ALC, its member councils and their hardworking councillors. The possibility of devolution and elected mayors has – depending on your view - either hung over or opened up an opportunity for Hampshire and the Isle of Wight. Now we will be asked to elect a mayor next May and a new Strategic Authority, initially made up of the Hampshire County Council, and the Isle of Wight, Southampton and Portsmouth City Councils (plus the Mayor), will come into existence. The Authority will deliver the limited powers and resources initially available.

This time last year no one expected all the mainland councils to be reorganised. At the behest of the Treasury, the city councils will expand, and the county and district councils will be replaced by new unitary councils. There are competing claims about the best geography for new councils. Ministers will decide which options to consult on towards the end of the year. (There is a local consensus that the Island should remain unchanged, but that is also yet to be confirmed.)

With larger local authorities it will be even more important to ensure local communities are well represented. The Devolution Bill going through Parliament will require 'effective neighbourhood government'. Many local councils already work well with their district and county members, but ministers favour a uniformed approach led by ward councillors from the new unitaries. Although the local government minister told the Commons that 'this is completely compatible with town and parish councils working in partnership' the devil will be in the detail. This is an issue the ALC has already started to take up with local MPs and those leading local government reform.









HAMPSHIRE ALC REPORTS

Chief Executive's Report

Dawn Hamblet - Chief Executive



This was a busy year for the Association, as we launched the new County Forum in the Summer. The aim of the forum was to increase the level of involvement of member councils in shaping our collective voice, by enabling more members to contribute towards our policy and engagement work. This work is outlined further in the Policy and Engagement Report.

Another of our key activities was to update and modernise our Articles of Association, which are the governing documents of our organisation. After a lot of work these vital changes were made at the last AGM. I would like to thank the Company Secretary for her support on this and also her work in developing rules to underpin them.

Our member advice service continues to be valued, and it is good to see the investment we made a couple of years ago in our website supporting this. We now have more information available to members whenever they wish to access it.

We have actively sought to increase our external focus this year to enable us to more effectively provide a collective voice for members. We have worked closely with a number of key stakeholders, in particular, with the County Council (including the Leader and members of the senior officer team) and the Police & Crime Commissioner – taking forward our relationships with a view to establishing strategic frameworks for effective future dialogue.

Chief Executive's Report

Following the General Election in July 2024, the Association held a number of meetings with Members of Parliament representing areas in Hampshire, and this dialogue continues to be an important opportunity particularly with the changes we are facing and we will continue to push for Local Council recognition in whichever local government structure is implemented. Providing a collective voice to the current District and Borough Councils remains a key focus for our District Associations, and you can read some of their reports in this document.

Although we have had some expectation of local government changes in Hampshire, given the changes made to many of the counties surrounding us, as our president notes this time last year few could have predicted how quickly the changes would be announced and the relatively short implementation timescales. I have been working with two established residents groups in the Havant District Council area, which is currently unparished, to support them in their bids to become Parish Councils as they feel this is the best way to ensure their residents get their views heard and the services they want in the changing landscape. We understand many members are concerned about the planned changes and the impact on our sector. It is more important than ever that Local Councils can provide a voice for their communities, and if they so desire take on services that the community wants. We have developed support around this and have run a number of very successful training courses, which we will continue to do as the situation progresses. We are also looking at ways to support councils to provide additional services through the development of a platform of service providers. There are over 260 Local Councils within Hampshire and together we are stronger to face the changes and challenges that are coming.

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Member Support Services



Sarah Goudie - Member Services Manager

Advice

In response to the changes announced by Government in relation to Local Government Reorganisation, we have reviewed and further developed the information on our knowledge base. This includes our recent detailed advice on Asset Transfers. All the new guidance is available through the member area of our website.

Member Councils are now more comfortable with using the system and are relying more and more on the comprehensive resources on the knowledge base in the member area of our website. We are proud of the wealth of information available on all aspects of running a Local Council in the form of guidance notes supported by our template policies and documents. The guidance notes are refined regularly to reflect any changes or new best practice, with new guidance notes provided and updated based on the queries that we receive on an ongoing basis.

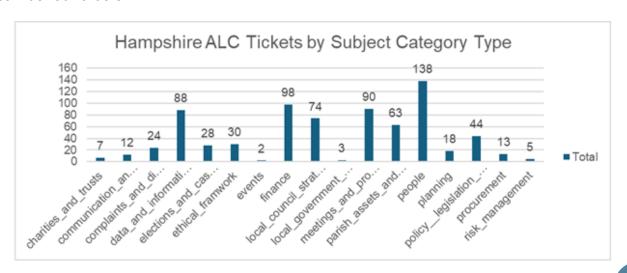
Whilst the website is accessible to all, the knowledge base requires a logon and is only accessible to our member councils and development partners. The council as a corporate body is the member of Hampshire ALC, so access to the information on the member area is available to Clerks, staff members as well as all councillors.

Whilst there is an increasing amount of information on our knowledge base, we do understand that members still value the ability to raise questions and seek answers for more complex issues. We therefore continue to provide our advice service. Whilst we answer over 93% of the queries in house, we also have arrangements with third party specialists for more specialist advice.

Member Support Services

Members are reminded that as a benefit of their membership they have access to our external Legal Service. This is accessed through our advice help desk. Members receive one hour's free advice, per topic, in any one year. The provider will then undertake any additional work that may be required at a lower cost for Hampshire ALC members. We have similar arrangements in place for support with financial and VAT support, and also for planning matters. Access to these services are available through our advice help desk.

During the 2024/2025 financial year, a total of 737 tickets were handled by Member Services from Hampshire Councils. Of these support tickets, the subject category recorded the most was People related, with the least referencing Events. The breakdown can be found below.



Member Support Services

Learning and Development

We continue to offer a variety of training sessions, including the Councillor and Clerk induction sessions, as well as courses covering day to day management of a council such as chairing skills and Governance. We also offer a range of specialist HR, health and safety, planning and financial courses. Most courses are offered face to face and online and are held both during the day and in the evening. We know from feedback that many members believe that there is great value in continuing to provide face to face courses as not only is there increased interaction but gives Councillors the opportunity to network and learn informally from other Councils.

We have also recently developed some self-directed course content so that people can access training at a time that suits them. This is something we are looking to develop further.

We will continue this blended approach moving forward.

The ALC once again ran over 50 training events during the year for both councillors and staff of local councils. We have a knowledgeable and experienced internal team, who deliver the majority of our training courses. This is augmented by several external trainers.

Policy and Engagement



Robert Pettigrew - Comms and Engagement Lead

The new County Forum was launched at Winchester Guildhall in June 2024 with an impressive attendance. The Forum has considered a number of issues identified as important to members, including communicating risk to the public, local government re-organisation, as well as action on the climate and broader sustainability issues. The County Forum has also considered (and progressed) two separate Motions proposed by members – on road safety and the management of potential conflicts (or perceived conflicts) arising from close relationships between council members (including those with staff).

One of the most significant issues for members this year has been the prospect of devolution and local government re-organisation. Hampshire was selected as one of the areas included in the Devolution Priority Programme. Whilst the Association has not adopted a corporate view on the specific proposals, we have worked hard to ensure that members are kept updated on the twists and turns of policy developments and stressed the importance of effective community governance through the work of Local Councils across the county.

Our continued work on community resilience has been reflected in contributions to various initiatives and projects across the county. In Test Valley, a dedicated session was held at which the preparations for 'hyper-local' arrangements feeding into borough plans was explored. The Association was present at a seminar organised by the Hampshire Local Resilience Framework where we were briefed on de-mystifying community resilience, the role of community emergency hubs and communicating risks to the publications.

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Policy and Engagement

Our relationship with the County Council and the Local Resilience Forum has also involved presentations at the Association's County Forum, and involvement in the production of a number of briefings and publications targeted at helping communities make their own preparations.

We have continued to be active participants in the Hampshire Rural Forum – in particular through their working groups focused on community resilience and connectivity. Sadly, with the withdrawal of grant funding from Hampshire County Council, the Forum was suspended during the year; though we have been exploring ways in which the important issues brought forward for consideration can continue to get the attention that rural communities expect and deserve.

Working with the Hampshire Climate Action Network, the Association has been a participant in the County's climate expert forum. We have also been represented on the County's counter-terrorism Prevent Partnership Board, as well as the Fly-Tipping Partnership which includes representatives from all principal local authorities across the county.

Collaboration with a number of academic projects has been of value to members. A number of Local Councils contributed to a research project led by the Open University which explored relationships with our members and principal authorities through a workshop held in Basingstoke in July. This was part of a study which also looked at other areas, including County Durham and Northamptonshire, and concluded that the issues which members articulated were consistent across the country.

Policy and Engagement

We have continued to develop a relationship with the University of Southampton, in particular with their 'civic university' agenda. Members have participated in several initiatives, including a workshop on 'community voices in de-carbonisation', and a 'Love Your Place' project as part of the Future Towns Innovation Hub from which projects from Eastleigh borough and New Forest district were progressed.

The Association participated in a workshop focused on rural affordable housing, and this continues to be an issue of interest to a number of members.

LCPD (HR Support)

Sharon Nineham - HR Consultant



Given the consistent appearance of people matters in member queries, a number of years ago we set up our own in house HR service called LCPD. Through this service members can gain access to specialist HR advice to help navigate the complexities of managing HR matters within the Local Council Framework. The service is available to members through a small additional charge, which is kept low in recognition of the membership fees already paid.

As well as providing detailed advice and documentation to those Councils who choose to sign up to the service, the LCPD service also provides updates to all councils through its newsletter.

As well as the general advice and guidance on HR matters, training, and support we also undertake projects such as recruitment, policy reviews, and organisational design.

All member queries are now managed through our ticketing system, which has received positive feedback from users.

Significant employment law changes came into effect in April 2025, including:

- · The extension of Carer's Leave
- Neonatal Care Leave
- · Further enhancements to Flexible Working Rights
- Strengthened protections against workplace harassment

LCPD (HR Support)

Sharon Nineham - HR Consultant

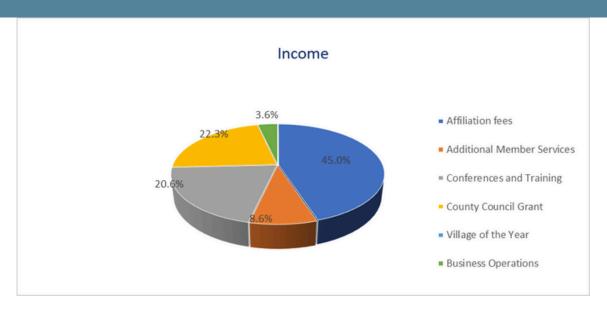
These updates have been communicated to members through our regular newsletters and employment law bulletins. We have also reviewed and updated our suite of policies, guidance notes, documents and templates to reflect these changes, ensuring all documentation is legally compliant and tailored to the specific needs and responsibilities of councils as employers.

These are available in the LCPD members' area of our website. Access to these resources requires a separate login, provided to all members as part of their subscription. We will keep all councils up to date with the significant employment law changes due in the Autumn.

Courses on Prevention of Sexual Harassment and Discipline and Grievance have been developed and successfully delivered, receiving positive feedback. Further HR courses are currently in development.

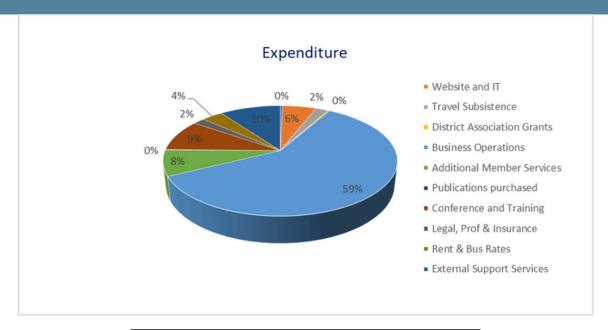
We're always pleased to welcome new members. For more information about our services or how to join, please visit our website or contact the team directly.

Financial Summary 2024/25 - Income



Affiliation fees	£103,679.00
Additional Member Services	£19,845.00
Conferences and Training	£47,454.00
County Council Grant	£51,300.00
Village of the Year	£0.00
Business Operations	£8,246.00
Publications Sold	£65.00
External Support Services	£78,213.00
Total	£308,802.00

Financial Summary 2024/25 - Expenditure



Staffing Additional costs	£1,045
Website and IT	£15,443
Travel Subsistence	£5,605
District Association Grants	£800
Business Operations	£164,200
Additional Member Services	£20,899
Publications purchased	£345
Conference and Training	£25,626
Legal, Prof & Insurance	£5,359
Rent & Bus Rates	£9,467
External Support Services	£27,768
Total	£276,557









The following districts have not provided a report for 2024-2025

Basingstoke and Dean
Eastleigh
Hart
New Forest
Winchester

Basingstoke District Association of Parish and Town Councils (BDAPTC)

Ashford Hill with Headley PC (NM)

Ashmansworth PC

Baughurst PC

Bradley PC

Bramley PC

Burghclere PC

Candovers PC

Chineham PC

Cliddesden PC

Dummer PC

East Woodhay PC

Ecchinswell Sydmonton &

Bishops Green PC

Ellisfield PC

Farleigh Wallop PM (NM)

Hannington PC (NM)

Hartley Wespall PC

Herriard PC

Highclere PC

Hurstbourne Priors PC

(NM)

Kingsclere PC

Laverstoke & Freefolk

PC

Mapledurwell & Up

Nately PC

Monk Sherborne PC

Mortimer West End PC

Newnham PC

Newtown PC

North Waltham PC

Oakley & Deane PC

Overton PC

Pamber PC

Popham PM

Preston, Candover and

Nutley PC

Rooksdown PC

St Mary Bourne PC

Sherborne St John PC

Sherfield Park PC

Sherfield-on-Loddon PC

Silchester PC

Stratfield Saye PC

Startfield Turgis PM

Tadley TC

Tunworth PM

Upton Grey PC

Weston, Corbett &

Weston Patrick PM

Whitchurch TC

Winslade PM

Wootton St Lawrence

with Ramsfell PC

East Hampshire

Cllr. Nigel Harrison MBE - Chairman East Hampshire Association of Parish & Town Councils

In the Autumn, the Chair also briefed the District's two local MPs on the functions and concerns of local councils.

The fourth quarterly meeting of the year was held online in January and the guest speaker was Chris Paterson, the EHDC Community & Engagement Manager. The meeting was held shortly after the Government's announcement of its intention to push ahead with regional devolution for Hampshire and the Solent, including an Elected Mayor, and local government reorganisation (LGR) across the same area. The Q&A was dominated by a discussion on the implications of creating unitary councils to replace the two-tier network county and district councils.

Finally, in February the BOATs sub-group hosted a meeting in East Meon attended by the HCC lead on BOATs, Jonathan Woods, and various stakeholders from across East Hampshire. The meeting reviewed HCC's new draft policy on the management of BOATs and the proposed Byways Operational Procedure (BOP) that sets classification guidelines to help determine the case for granting either temporary or permanent Traffic Regulation Orders (TROs) that are justifiable in law.

During the year, the Association also transferred its banking from Lloyds to Metro Bank after the former started to impose significant monthly charges on the account. If the Association had not transferred its business to an alternative bank then it would have been hit by bank charges that would have been equivalent to more than 15% of its small annual turnover.

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East Hampshire

The East Hampshire Association of Parish & Town Councils (EHAPTC) has settled into a routine of quarterly meetings that are open to all member councils. The Autumn, Winter and Spring meetings being online and the Summer meeting, being the AGM, held in person.

The year started with May's Spring meeting at which Cllr Nick Adams-King, the then HCC portfolio holder for Universal Services, focused on road maintenance. Within weeks of the meeting, Nick had been elected as leader of Hampshire County Council. The main topics covered during the presentation and subsequent Q&A related to potholes, 20mph policy, Community Funded Initiatives and hedge & ditch management. The meeting also received an update from the sub-group of parishes who have been lobbying HCC to address their concerns related to the damage caused to Byways Open to All Traffic (BOATs) due to excessive use by motorbikes and 4x4s.

The Summer AGM was held in July at Liss Village Hall. The meeting had twenty-one attendees, in spite of a clash with the Euros semi-final against Netherlands. Prior to the formal AGM, the meeting heard from a panel of speakers from EHDC, including Cllr Richard Millard (Leader) and Cllr Andy Tree (Deputy Leader). The panel fielded questions from attendees on a wide range of topics. At the AGM the current officers were re-elected and the accounts approved.

In early November the Association and EHDC co-hosted an in-person workshop held in Alton about Asset Based Community Development (ABCD) and future clustering arrangements to facilitate improved links between member councils and EHDC. Later the same month, the Association also held its online Autumn meeting where the guest speaker was the Police & Crime Commissioner, Donna Jones. Topics covered during the presentation and subsequent Q&A included speeding, domestic violence & abuse (DVA) and shoplifting.

East Hampshire Association of Parish and Town Councils (EHAPTC)

Alton TC

Beech PC

Bentley PC

Bentworth PC

Binstead PC

Bramshott & Liphook PC

Buriton PC

Chawton PC

Clanfield PC

Colemore & Priors Dean

PM (NM)

East Meon PC

East Tisted PC

Farringdon PC

Four Marks PC

Froxfield PC

Froyle PC

Grayshott PC

Greatham PC

Hawkley PC

Headley PC

Horndean PC

Kingsley PC

Langrish PC

Lasham PC (NM)

Lindford PC

Liss PC

Medstead PC

Newton Valence PC (NM)

Petersfield TC

Ropley PC

Rowlands Castle PC

Selborne PC

Shalden PC

Sheet PC

Steep PC

Stroud PC

West Tisted PM (NM)

Wield PC (NM)

Whitehill TC (NM)

Worldham PC

Eastleigh District Association of Local Councils (EDALC)

Allbrook PC Bishopstoke PC Botley PC Boyatt Wood PC Bursledon PC
Chandlers Ford PC
Eastleigh TC
Fair Oak & Horton Heath
PC (NM)

Hamble-le-Rice PC Hound PC Hedge End PC (NM) West End PC

Hart District Association of Parish and Town Councils (HDAPTC)

Blackwater & Hawley TC
Bramshill PC
Church Crookham PC
Crondall PC
Crookham Village PC
Dogmersfield PC
Elvetham Heath PC

Eversley PC
Ewshot PC
Fleet TC
Greywell PC
Hartley Wintney PC
Heckfield PC
Hook PC

Long Sutton & Well PC
Mattingley PC
Odiham PC
Rotherwick PC
South Warnborough PC
Winchfield PC
Yateley TC

New Forest Association of Local Councils (NFALC)

Ashurst & Colbury PC

Beaulieu PC

Boldre PC

Bramshaw PC

Bransgore PC

Breamore PC

Brockenhurst PC

Burley PC

Copythorne PC

Damerham PC

Denny Lodge PC

East Boldre PC

Ellingham, Harbridge &

Ibsley PC

Exbury & Lepe PC

Fawley PC

Fordingbridge PC

Godshill PC (NM)

Hale PC

Hordle PC

Hyde PC

Hythe & Dibden PC

Lymington & Pennington

TC

Lyndhurst PC

Marchwood PC

Martin PC

Milford on Sea PC (NM)

Minstead PC

Netley Marsh PC

New Milton TC

Ringwood TC (NM)

Rockbourne PC

Sandleheath PC

Sopley PC

Sway PC

Totton & Eling PC (NM)

Whitsbury PC (NM)

Woodgreen PC

Test Valley



Cllr. Clive Ward - Chairman Test Valley Association of Parish & Town Councils

Many heads are better than one; strength in numbers

The Test Valley Association of Parish and Town Councils met 4 times in 2024/25 with the May meeting incorporating an AGM.

The Association has been generally better attended this year partially due to changes in the Constitution as reported last year but also because of the topics covered and the continued strong support of Test Valley Borough Council. The Association exists to allow parish representatives to come together: to share experiences and best practice, network and actively participate in areas that are important to them.

Once again, our Honorary Secretary, Emma Silverton, has organised some interesting speakers on topics that affect all residents, with attendees of the Association being asked to out forward their ideas and suggestions for topics they would like to share or know more about. A big thank you to her and her team; and to Andy Ferrier, the Chief Executive of Test Valley Borough Council, who continues to actively support Parish and Town Councils despite the additional workload and enormous pressure added to his portfolio as devolution and reorganisation matters take centre stage.

Test Valley

A shout out also for the team at the Hampshire Association of Local Councils, led by the CEO, Dawn Hamblet. The generation and passage of information this year has been much appreciated. The County Forum allows much better engagement and networking and the briefing notes prepared and released on the HALC website are both thoughtful and informative.

Our Annual joint conference with Test Valley Borough Council happened again in September 2024. It was well attended by Andover and Romsey Town Councils as well as Test Valley officers and parish councils.

<u>Areas of Ongoing Interest and Concern</u> LGR

The Leader of HCC attended the meeting in March to provide an overview of Devolution and LGR in Hampshire which was well attended. TVBC will be facilitating an engagement session for parish and town in May on LGR which will provide an opportunity to hear more about what local government organisation means in practice and how it will be an important part of unlocking wider devolution and delivering public service reform. The session will further provide an opportunity for parish and town council colleagues to explore what communities and partners value most about how local services are delivered and how communities are currently engaged.

Flooding

A number of pan-parish flood forums have sprung (sic) up and these have had great success working closely with Southern Water and HCC to start to fix leaky sewers both public and private. A session was held at the annual conference with reps from forums in the borough talking about their experiences. Still much more to do.

Test Valley

Climate change and Greening

This is still an important area for local communities but a difficult one to know how to take forward, particularly in engaging with local communities. A session was held at the annual conference with a further presentation from the Greening Project at the meeting in November.

Roads/Traffic. Potholes, potholes,

There remains huge frustration about the seemingly arbitrary priority for mending potholes and for the quality of repair. Do it quickly, do it twice/thrice. HGV traffic through rural villages and roads is just not sensible. More rural roads need to marked 'unsuitable for HGVs' with a way found to enforce this.

Planning

The uncertainty surrounding planning priorities and housing allocations remains a concern. A planning enforcement workshop was held last May with the AGM which was well attended by parish and towns with positive feedback received.

The association has been consulted on the refresh of the Test Valley Community Planning Toolkit with their feedback and comments being incorporated into the new document which was launched at the Association AGM in May 25.

Overall, the Association continues to engage with all parishes and towns to pick up on important issues and to be the combined voice of residents.

Test Valley Association of Local Councils (TVATPC)

Abbots Ann PC

Ampfield PC

Amport PC

Andover TC

Appleshaw PC

Ashley PM

Awbridge PC

Barton Stacey PC

Bossington PM

Braishfield PC

Broughton PC

Buckholt PM (NM)

Bullington PC (NM)

Charlton PC

Chilbolton PC

Chilworth PC (NM)

East Dean PC

East Tytherley PC (NM)

Enham Alamein PC (NM)

Faccombe PC

Fyfield PC

Grateley PC

Goodworth Clatford PC Houghton PC

Hurstbourne Tarrant PC

Kimpton PC (NM)

King's Somborne PC

Leckford PM (NM)

Linkenholt PM (NM)

Little Somborne PM (NM)

Lockerley PC

Longparish PC

Longstock PC

Melchet Park & Plaitford

PC

Michelmersh & Timsbury

PC

Monxton PC (NM)

Mottisfont PC

Nether Wallop PC

North Baddesley PC

Nursling & Rownhams

PC

Over Wallop PC (NM)

Penton Grafton PC (NM)

Penton Mewsey PC (NM)

Quarley PC (NM)

Romsey TC

Sherfield English PC

Shipton Bellinger PC

(NM)

Smannell PC (NM)

Stockbridge PC

Tangley PC

Thruxton PC

Upper Clatford PC

Valley Park PC (NM)

Vernham Dean PC

Wellow PC

West Tytherley &

Frenchmoor PC

Wherwell PC

Winchester District Association of Local Councils (WDALC)

Hambledon PC

Badger Farm PC
Bighton PC
Bishops Waltham PC
Boarhunt PC
Bramdean & Hinton
Ampner PC
Cheriton PC
Colden Common PC
Compton and Shawford
PC
Corhampton &
Meonstoke PC (NM)

Crawley PC
Curdridge PC
Denmead PC
Droxford PC

Durley PC Exton PM (NM) Headbourne Worthy PC
Hursley PC
Itchen Stoke & Ovington
PC
Itchen Valley PC
Kilmeston PC (NM)
Kings Worthy PC
Littleton & Harestock PC
Micheldever PC
New Alresford TC
Newlands PC
Northington PC

Old Alresford PC

Olivers Battery PC

Otterbourne PC

Owslebury & Morestead PC Shedfield PC Soberton PC South Wonston PC Southwick & Widley PC Sparsholt PC Swanmore PC Tichborne PC Twyford PC Upham PC Warnford PM West Meon PC Whiteley TC Wickham & Knowle PC Wonston PC









Hampshire Awards

Hampshire Council of the Year 2024

Winner: Liss Parish Council



Sarah Smith accepting the award 2024

Hampshire Clerk of the Year 2024

Winner: Katie Walding - Sway Runner Up: Hilary Blaker - Chandlers Ford Highly Commended: Sarah Young - Denmead

Highly Commended: Tracy Hamer - Elvetham Heath



Katie Walding: accepting the award 2024

Communication Awards 2024

Best Use of Social Media

Winner: Hamble Parish Council

Best Local Council Newsletter

Winner: Ashurst and Colbury Parish Councill

Best Local Council Website

Winner: Hook Parish Council



Hampshire & Isle of Wight Village of the Year Competition 2024

Hampshire ALC, Village of the Year 2024 Winners

Village of the Year	Elvetham Heath
Best Small Village	Winchfield
Best Open Space	Otterbourne
Best Voluntary Group	Sherfield on Loddon
Best Community Event	Southwick
Pub as the Hub	The Otter
Most Inspirational Place	Bishops Waltham
Inspirational Individuals	Simon Chadwick & Helen Bradley
Best Recreational Facilities	Denmead
Best Young Persons Initiative	Fawley
Excellence in Localism	Chandler's Ford





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Email: comms@hampshirealc.org.uk Website: www.hampshirealc.org.uk

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